## HENRY BAKER COLLEGE STAFF ASSOCIATION

The Henry Baker College Staff Association is a platform for sharing information and ideas and to actively engage in the campus and social life of the institution.

The Staff Association was formed in 2017 and every year a representative body is formed to communicate with the HBC Management. We have drafted a Bylaw of this Association. The Association will be registered in the imminent future.



From Left to Right: Sri. Raju D Krishnapuram (Associate Professor Rtd. Department of Malayalam), Rt. Rev. Dr. K G Daniel (Former Manager of the college & Bishop of East Kerala Diocese) and Dr. Gireesh Kumar G S, our Principal



HBC Family during the tenure of Rt. Rev. Dr. K G Daniel as the Manager of the College

#### **OBJECTIVES OF THE ASSOCIATION**

The purpose of the Henry Baker College Staff Association is to represent the interests of the staff of the college by:

- 1. Making a bridge between the college staff and the HBC Management as a formal line of communication
- 2. Fostering a sense of shared community among staff members
- 3. Providing a helping hand when a staff is in need
- 4. Providing a forum for discussing the policies, procedures and conditions of employment of the institution
- 5. Identifying and presenting the concerns of the college staff to the HBC Management

- 6. Acting as a participative decision making body for matters specifically related to the staff
- 7. Arranging picnics, providing grand farewells to our retiring staff, visiting the homes of our alumni staff and any other ancillary activities so as to attain the preceding objectives.

All Henry Baker College teaching and non-teaching employees are Staff Association members. The Henry Baker College Staff Association led by an Executive Committee is responsible for general direction and affairs of the Association. The Executive Committee acts as a bridge between the College Management and the Staff.

#### **FOREGROUND SERVICES**

### 1. Festival Celebrations and Birthday Greetings

The HBC Staff Association is eager in explaining daily specials, arranging programs for all the cultural activities and celebrating the national festivals. The association also arranges programs and functions relating to farewells of our Staff and other HBC stakeholders. The Association also celebrates each employee's birthday with cake cutting and/or lunch.



Cake cutting function as part of Birthday Celebrations of Mr. Isson George, our Office Staff

(From left to right: Sri. George Joseph, Mr. Justin J Paul, Mr. Sam George Samuel, Mr. Isson George, Mr. Jomon K Joseph, Sri. John Thomas & Dr. Gireesh Kumar G S)



HBC Staff Association celebrating Christmas with great fever and getting ready for a cake cutting ceremony

### **Onam, Christmas and New Year celebrations**

We celebrate Onam, Christmas and Diwali festivals. The merrymaking in Christmas and Athapookalam in Onam and New Year Celebrations are the hallmark of the Association. There is a special gettogether of all staff (in service & retired) and alumni students as part of Onam and Christmas festivities. All the programs are arranged to entertain the students and the HBC family. In addition to a grant feast (Onasadya) there will be a number of cultural activities as part of Onam celebrations. Students in association with

HBC staff perform thiruvathirakkali, folk dances, pulikali, etc. In the midst of dazzling Christmas lights and merry-making, staff and students sing carol songs. There will be a Christmas and New Year Lucky Draw on the campus. The association and students welcome the New Year with lighting decorations. Diwali, a festival of lights, is celebrated by the HBC community with fireworks.



From Left to Right: Mr. Oskar Groval & Mr. Toby Philip (English Tutors from England); Prof. Korah Jacob, Brahmasree Abhayanandha Theerthapadhar Swamikal (inaugurating Onam Celebrations by lighting the lamp), Dr. Antony Joseph, Prof. Ajitha V R, Ms. Anu Mohan (B.Com Student) and Dr. Santo Jose on the stage



Onam celebrations of HBC Staff Association



Christmas Celebrations: Ms. Ajitha V R (Associate Professor Rtd., Department of Hindi) and Ms. Aneetta Elizabeth Manuel , (Teacher, Department of Tourism)



Christmas celebrations of staff



# Christmas celebrations of HBC Staff Association

# 1. Honorary Awards

The Association honours the award winning HBC staff in all the fields including education, arts, entertainment, sports and public service.

#### 2. Picnics

For everyone to step out of the normal environment, to relieve the stress of work, and just to have a good time, the staff picnic – a beloved tradition of HBC community is hosted by the HBC Staff Association every year.



From Left to right: Ms. Anitha K Andrews, Ms. Thara Thomas, Mr. Shinu Thomas P & Mr. Justin Jose



From Left to Right: Ms. Liza George, Mr. Justus Jose, Ms. Ahana Maria David, Ms. Sandhyamol Mohan, Dr. Aneyamma Varughese, Dr. Santo Jose, Ms. Ansa Andrews, Ms. Anitha K Andrews, Ms. Aparna Merin Mathew and Mr. K P George

#### 3. Farewell functions:

The Association honour and thank the dedication and service rendered by our retiring staff towards our institution over a period of years, accordingly the Association arranges Farewell Meetings for and on behalf of the HBC Community.



Farewell to Dr. Aneyamma Varughese, Our Farewell to Sri K P George, Accountant Principal



Bidding adieu to Dr. K G Daniel, Manager of the College and Bishop of East Kerala Diocese (Former Vice-Chancellor of M G University, Dr. Cyriac Thomas at the centre)



Valediction of Dr. Babu Joseph, Associate Professor, Department of Commerce; Dr. Babu Joseph & Family (on the right)



Professor, Department of Physics

Farewell to Ms. Anie George, Associate Farewell to Sri. Renjith Sebsatian, Associate Professor, Department of Physical Education



Farewell to Prof. Liza George (Department of Physics)



Farewell to Ms. Deenamma K D, Senior Clerk



From Left to Right: (1) Group photo of HBC Family along with Manager of the College Rt. Rev. V S Francis (2) Reception of New Manager by HBC Family (our Manager receiving memento from the Kerala PSC Secretary Sri. Sajumon) and (3) Farewell to Mr. Thomas Kuruvila (Kunjettan) for his relentless service to the college

#### 4. Welcome the Newcomer

In order to get a constant reminder of our newbie's name and face, the Association, on behalf of the staff introduces the newcomer and announces the qualifications, working experience and qualities of the newcomer.

## 5. Sharing the Sorrows and Joys

Our Association becomes an inspiration and kindness when our staff is passing through their joys and sorrows.

## 6. Conduct medical Camps:

We understand that, occasionally our staff may not get enough time to spare for health checkup. As a staff welfare measure, Henry Baker College Staff Association conducts medical checkup cum blood donation camps once in a year.



Health checkup of our office staff Sri. Jomon K Joseph as part of Health Checkup cum Blood Donation Campaign

# 7. Visiting the retired staff

Once in a year the members visit the homes of our retired staff and share our concerns and love. There is also a gettogether of retired staff on the campus once in a year.

#### **PHOTO GALLERY**



From Left to Right: Sri. M K Kurian (Associate Professor, Department of Commerce, Fr. Mathew Chandran Kunnel, Corporate Manager, Diocese of Palai; Dr. Abraham Daniel & Prof. K J Samuel (HBC Principals Rtd.)



From Left to Right (Second Row): Sri. Joseph Mosha (Former HBC Gatekeeper), Dr. K U Alias (Associate Professor Rtd., Department of Malayalam) and Sri. George Thomas (Associate Professor Rtd. Department of Zoology) and first in third row Sri. C S Sebastian (Associate Professor Rtd. Department of English)



HBC Family in 2020



My Life My College: Farewell day of Sri. Thomas Kuruvila alias Kunjettan (HBC alumni student and staff)



From left to right: Dr. Aneyamma Varughese, Dr. Santo Jose, Prof. Liza George, Mr. K P George (staff engage in cooking food) and on the extreme right Dr. Santo Jose cooking payasam (a Kerala pudding)



HBC Staff Association serving meals on campus after various programs